



[2022 ANNUAL 2023 REPORT

 **CREC**
Excellence in Education

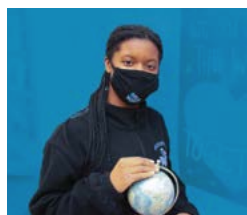


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Excellence
in EDUCATION





We are  CREC | Excellence in Education



OUR MISSION

Equity, excellence, and success for all through high-quality educational services.



OUR VISION

To become our member districts' primary resource to facilitate collaborative efforts that create equitable and sustainable educational opportunities, assist in maximizing district and regional resources, and advance successful educational practices for all learners at all ages.



OUR CORE VALUES



EXPECT EXCELLENCE



ACT WITH COURAGE



DEMAND EQUITY



EMBRACE COLLABORATION



DIVERSITY, EQUITY, & INCLUSION STATEMENT

CREC is an intentionally diverse social justice organization whose members work to acknowledge, respect, and empathize with people of all different identifiers, such as race, socioeconomic status, gender identity and expression, education, age, ability, ethnicity, culture, sexual orientation, language, nationality, and religion. We commit to affirm and honor the lived experiences of others, to willingly challenge inherited beliefs and ideologies, and consequently learn, grow, and serve.

LAND ACKNOWLEDGMENT

In partnership with the Akomawt Educational Initiative, CREC established a Land Acknowledgment Statement in 2022 to recognize Native and Indigenous resilience and strength. CREC employees are encouraged to read this statement before any event held in CREC's spaces:

We would like to begin by acknowledging that the land on which we gather is the ancestral territory of the Tunxis, Sicoag, Pocumtuc, Wangunk, Poquonook, Podunk, Quinnipiac, Massacoe and Hammonasset Peoples who have stewarded this land throughout the generations. We also acknowledge the five state & federally recognized tribal nations that exist in Connecticut today: the Mashantucket Pequot, Mohegan, Golden Hill Paugussett, Eastern Pequot, and Schaghticoke people. We support their sovereignty as tribal nations now and into the future.

EXECUTIVE DIRECTOR'S Letter



Dear Friends,

As I write this opening letter, I find myself compelled to reflect on the journey we have traversed together. The words etched on my desk's chalkboard (pictured below) speak volumes about the spirit that defines our organization – a spirit not merely tethered to the notion of sustainability but one that boldly champions “thriveability.”

In the spring, as I walked the fairway in a rare golf outing, a fellow player shared the profound impact CREC's Birth-to-Three program had on his grandchild. It was a testament to our organization's resilience, determination, and unwavering commitment to thriving, not merely surviving. This story encapsulates the essence of our thriveability, our collective refusal to yield to the challenges presented by an ever-changing landscape.

In the face of unprecedented challenges, we didn't just sustain; we thrived. Our commitment to Birth-to-Three services, despite financial uncertainties, has resulted in a thriving program that is now adequately funded. Our journey is marked by triumphs –

the increase in black and brown teachers certified by the Connecticut Teacher Residency Program, the success of the LEAP initiative in combating chronic absenteeism, and the expansion of our early childhood programs, to name a few.



I am immensely proud of our social justice mission, realizing tangible outcomes in the form of improved academic growth, especially in our magnet schools. As the state experienced an overall decline, our schools demonstrated resilience, returning to pre-pandemic levels and even surpassing them in certain metrics.

These achievements are a testament to the collective power of our organization. It is not just about enduring challenges; it is about embracing thriveability as a guiding principle. We chose not only to weather the storm but to emerge stronger and more vibrant than ever before.

I have encouraged every CREC employee to carry this spirit of thriveability with them. Each person plays a pivotal role in shaping the lives of the students and families we serve. Their dedication, passion, and commitment to making a difference are the bedrock of our success. I heartily thank them for embracing thriveability, for bringing joy and purpose to their work, and for their unwavering dedication to our mission. Together, we'll continue to thrive, create, and inspire in the year ahead.

Sincerely,

Greg J. Florio, Ed.D.

DID YOU KNOW?



8,838

students received a robust theme-based education in our 16 Magnet Schools and 2 Magnet Programs

2,284

students participated in the Hartford Region Open Choice Program, attending school in 27 towns



Our dedicated staff of

2,162

full-time employees is the heartbeat of the organization

237

Professional learning workshops spanning topics like equity, curriculum, and Social Emotional Learning, enriched the skills of

4,169

participants

CREC vehicles safely transported students to and from school

12,663,682

miles total –the equivalent of over 26 trips to the moon and back



2,569

students received special education services in CREC's 7 Student Services Programs



The CREC Region's **35** Member Districts represent our council and the majority of our schools and programs' sending towns

Avon	New Britain
Berlin	New Hartford
Bloomfield	Newington
Bolton	Plainville
Bristol	Portland
Canton	Region 10 (Burlington & Harwinton)
Cromwell	Rocky Hill
East Granby	Simsbury
East Hartford	Somers
East Windsor	Southington
Ellington	South Windsor
Enfield	Suffield
Farmington	Vernon
Glastonbury	West Hartford
Granby	Wethersfield
Hartford	Windsor
Hartland	Windsor Locks
Manchester	

How CREC Sets Priorities

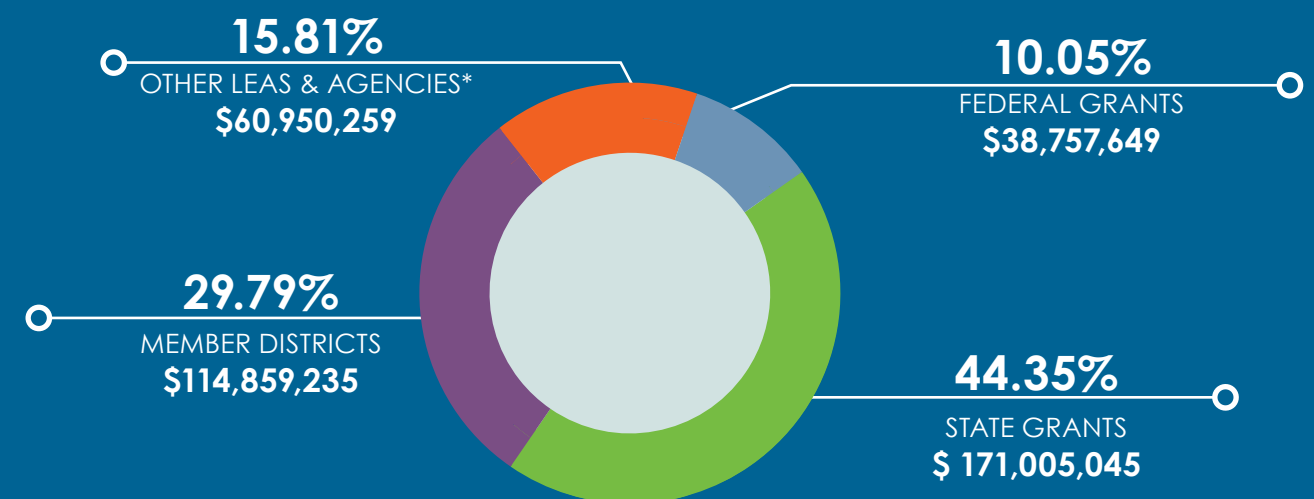
CREC works closely with many partners to ensure that our agency's priorities and our programs and services respond to the growing and ever-changing needs of our varied clientele. CREC works diligently to listen to and probe our partners and clients for understanding and perspective. During 2020-2021, CREC continued to rely on feedback from:

- Advisory committees that help set program-specific priorities with direct service programs
- CREC's Board of Directors and the CREC Council, representing Board of Education members from urban, suburban, and rural districts, meet monthly to discuss problems affecting education in our region and encourage CREC to pursue an active role in providing high-quality, cost-effective solutions
- Ongoing meetings held with the Hartford Area Superintendents' Association, curriculum directors, special education directors, personnel directors, Connecticut Association of School Business Officials, Connecticut Association of Boards of Education, and meetings with the State's Commissioner of Education
- Needs assessments and planning documents from state agencies as they reflect the needs of the capital region

- The strategic planning committees of organizations, primarily the Connecticut State Department of Education and the Capitol Region Partnership and its member agencies
- Regular meetings with other regional service agencies to assess needs and discuss the ways those needs can be met through cooperative efforts
- All internal divisions and programs through an ongoing, comprehensive, and collaborative strategic planning process that evaluates the changes and growth in demand for services
- Stakeholder surveys and program evaluations that gather information about the targeted needs of our clients, the accessibility of our programs, and the quality of our services

Information from these and other sources is analyzed and evaluated by CREC's leadership. CREC's cross-divisional internal staff leadership team studies emerging needs and examines the interdepartmental strengths which could be matched to meet those needs. The results are shared with the team of CREC program managers. Strategies are then devised for how to implement the identified services. Feedback, flexibility, and responsiveness are key components to our success.

Actual Revenue
\$385,572,188



*Includes sales outside CREC districts, sales to individuals, contracts to state agencies, and other sales
Source: Capitol Region Education Council Business Services Department
Note: Total Revenues are Governmental Funds - no 700, no 800, no transfers - Exhibit IV of CAFR



People at CREC have a clear understanding of what they do, and are

**100%
COMMITTED**

to doing the best for the children. CREC employees are people who have a desire or even desperation to be great. People who believe in the magic that can occur in the classrooms and schools.

*Carlos Figueroa
Chief Human Resource Officer*

SCHOOLS
PROGRAMS
PEOPLE
COMMUNITY

SCHOOLS



**There's no I
in TEAM.**

There's no I in TEAM. There's no I in TEAM.
CREC is a unit.

Let's do this!

Vanessa Logan,
CREC Paraeducator of the Year 2023

SCHOOLS



CREC Magnet Schools seniors boasted a

93.1%

four-year graduation rate,
4.2% better than the state of
Connecticut overall.

1 CREC DISCOVERY ACADEMY STUDENTS honored the heroics of Ruby Bridges by celebrating "Walk to School Day."

2 CREC PRESCHOOL AT PROGRESS DRIVE was born this school year as another option for direct pathways to Kindergarten at three CREC schools.

3 CREC UNIVERSITY OF HARTFORD MAGNET SCHOOL showcased their grade 2-5 Cheer and Step team at their first ever Pep Rally.

4 CREC ACADEMY OF INTERNATIONAL STUDIES celebrates their middle school softball conference championship. Go Dragons!

5 CREC ACADEMY OF AEROSPACE AND ENGINEERING High School Boys Soccer celebrates their second straight conference championship. Go Jets!

6 CREC MUSEUM ACADEMY hosted their annual exhibition night.

7 CREC ANA GRACE ACADEMY OF THE ARTS Elementary students performed at their Winter Intermezzo.

8 CREC STUDENTS represented proudly at the state capitol to voice their support of House Bill 5003 in front of the Connecticut General Assembly.

9 GLASTONBURY-EAST HARTFORD MAGNET SCHOOL Students were treated to a whole week of arts enrichment for Bushnell Week with visiting artists focusing on cartooning, quilting, singing, and hip hop dance.

PROGRAMS

Embrace FEAR.

There's no success without pain; there's
no success without fear. With every
lesson of pain or discomfort is an

opportunity
for growth.

*Dana Turnquest
Student Affairs Coordinator
CREC Magnet Schools*



PROGRAMS



1



1. JOHN J. ALLISON JR. POLARIS CENTER
hosted its first ever Social Justice Art Show.

2. CREC'S ANNUAL MEETING
met in-person for the first time since 2019.

3. CREC HUMAN RESOURCES
hosted six career fairs throughout the year, including this one in March at CREC Academy of Aerospace and Engineering for certified candidates.

4. MONTESSORI TRAINING CENTER NORTHEAST
hosted an Open House in their new space at The Atrium in Bloomfield.

5. CONNECTICUT TEACHER RESIDENCY PROGRAM
held their First Annual Alumni Conference and Reunion at Southern Connecticut State University.

6. CREC DISCOVERY ACADEMY
hosted a panel discussion on the value of magnet schools and a tour of their school for legislators including Commissioner of Education Charlene Russell-Tucker and State Representative Jeff Currey.

7. CREC GREATER HARTFORD ACADEMY OF THE ARTS HALF-DAY PROGRAM
put on their annual Fall showcase.

8. CREC'S US MILITARY COMMUNITY EMPLOYEE NETWORK GROUP
orchestrated a flag-raising ceremony for Veteran's Day.

410

of our youngest children were evaluated for services by CREC's Birth to Three department.

3



4



5



6



7



8



1,247

educators participated in CREC Resource Group's free professional learning Councils focusing on curriculum, early childhood, English language learners, equity, literacy, library media, math, science, social studies, and Social Emotional Learning.

PEOPLE



CREC's values, mission, and vision

are not only written on paper, but
we live and apply them in our
interactions every day with students,
families, and our community.

Maria Rivera
CREC Teacher of the Year 2023

PEOPLE

1



1. THE CONNECTICUT TEACHER RESIDENCY PROGRAM welcomed their new residents and mentors at orientation.

2. CREC HUMAN RESOURCES partnered with Central Connecticut State University's Continuing Education Program for project management training for over 30 employees.

3. CREC ATHLETICS Citizen-Athletes of the Week from throughout the year were honored at a Hartford Yard Goats game.

4. CREC MONTESSORI MAGNET SCHOOL held a Mock Protest for Racial Justice Action Week.

5. CREC ACADEMY OF INTERNATIONAL STUDIES Black and Latino Studies students welcomed Governor Ned Lamont and Commissioner of Education Charlene Russell-Tucker for a press conference to kick off Black History Month.

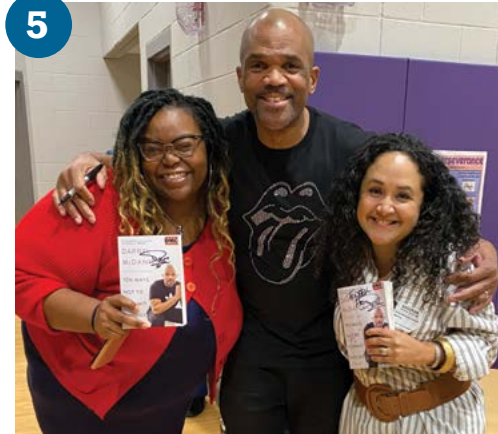
6. CREC HIGH SCHOOL STUDENTS celebrated inclusion at the second annual Pride Prom hosted at Hartford City Hall.

7. CREC MUSEUM ACADEMY students get a beatboxing lesson from the Academy of Noise.

8. CAROLE KERKIN retired from her position as Assistant Superintendent for Pupil Services after over 25 years with CREC.

9. TEACHER AND PARAEDUCATOR OF THE YEAR were announced in June. Congratulations to Teacher of the Year Maria Rivera from CREC Academy of Aerospace and Engineering Elementary and Paraeducator of the Year Vanessa Logan from CREC Academy of Computer Science and Engineering Middle School.

5



6



7



8



9



32

CREC employees were trained in Project Management Essentials through a partnership with Central Connecticut State University

2



3



4



CREC's dedication and commitment to education, passion for teaching, and

unwavering support for students

is truly commendable.

*Tyron Harris
East Hartford Board of Education
CREC Council Chair*



COMMUNITY

COMMUNITY



1500

backpacks full of schools supplies were handed to over 700 families at our 2022 Back to School Block Party



1. CREC FAMILY RESOURCE CENTER hosted their annual holiday gathering at the YG Club at Dunkin Park.

2. THE ANNUAL BACK TO SCHOOL EVENT returned to the Block Party format and provided resources and backpacks to over 1500 students.

3. THE HARTFORD REGION OPEN CHOICE PROGRAM honored students at their annual spring Youth Empowerment Brunch.

4. CREC ACADEMY OF SCIENCE AND INNOVATION opened their community food pantry in September as part of a partnership with Stop & Shop.

5. CREC COMMUNITY EDUCATION SERVICES honored graduates of their Veterinary and Medical Office Assistant Programs in Partnership with Manchester Community College.

6. CREC ACADEMY OF AEROSPACE AND ENGINEERING'S step team performed at the CREC Magnet School's Racial Justice Action Showcase at the Wilson-Gray YMCA.

7. CREC MONTESSORI MAGNET SCHOOL introduced families to community partners at their Community Night event.

8. CREC SCHOLAR ATHLETES were honored for their work off the field in the classroom at a Hartford Athletic Soccer Game

9. CREC VOLUNTEERS work on a Vine Street house for ReBuilding Together Hartford.

10. CREC SCHOOL CHOICE became the first ever sponsor of the Community Board at Parkville Market in Hartford.

CREC Foundation

The CREC Foundation Golf Invitational and Scholarship Dinner was a remarkable event. Scholarships were awarded to students who had experienced and overcome adversity. Five students received college scholarships, which are renewable for up to four years, with an average scholarship amount of \$6000.

A special thank you goes to the Title Sponsors: The Sullivan Investment Group, Transamerica, and Scholarship Dinner Co-Chairs Sasha Douglas and Shawn McMahon.

In terms of Innovation Grants, the CREC Foundation provided innovation mini-grants to ignite new ideas. Notably, the CREC Pride Prom received funding to host an in-person student event for CREC students in grades 9-12, affirming and celebrating CREC's LGBTQIA+ youth. The event was a success, with 187 students attending the first Pride Prom.

Under the banner of CREC Cares, our employee benevolence program, support was extended to CREC Community members in need. Over 100 families received assistance with emergency housing, clothing, funeral expenses, and food. This crucial support was made possible by the collective generosity of the CREC community.



OVER
\$57,000

were awarded through the CREC Foundation and the Hartford Region Open Choice Program to students who attended high school in the region to help achieve college goals

CREC FOUNDATION

Individual Donors

Philip J and Linda A Adams
Karen Adrian
Denise Agramonte
Whitney Agyeman
Christopher Alexander
Amato Aliberti
Ashley Almeida
Aura Alvarado
Amanda Ambrosion
Deborah Anderson
Erin Andrus
Peter J and Karen A Arborio
Moriha Aronowitz
Suzanne Artis
Edward and Alyce C Arum
Susan Ashe
Susan M. Austin
Michael Atkinson
Jay Barbuto
Jean Barresi
Gerald Barrett
Christopher Bate
Dayna Beal
Diana Beardsley
Janice Bell
Joseph and Anjanette Belmonte
Elaine M Bergeron
Delixandra Bermudez-Mendez
Kevin Berstene
Bhanmatie Bhoj
Gregg Blackstone
Cary P and Stacy L Blocker
Stacy Blocker
Jacqueline Bloomfield
Mellissa Bocek
Gricel Bodden
Arielle Booker
Deborah Bordeaux
Stephen Bordeaux
Debra Borrero
Callie Bostic-Gardner
Steve Bowen
Elaina Brachman
Bethany Braunstein
Rowna Bravo
Joseph H and Wendy Ellen Bray
Christine D Bray-Smith
Kimberly Brewer
Thomas Brodnitzki
Darnell Brown
Patricia Bunk
Alysa Burke-Worthy
Shelby Caballero
Desmond Caldwell
Christopher Campbell
Mary Candeias
Mark D and Erica P Cantin
Toussaint Careathers
Tanya Carrafiello
Gemma Casciano
Sara Castle
Ana Castro
Nicole Castro

Pierrette Centeno
Gina Chace
Joy Chlus
Julie Christianson
Alison Cianciolo
Jerome Clapis
Michael Clapis
Kelly-Ann Clark
Andrea Clarke
Glorimar Claudio
Paul Colbenson
Julio and Maria Colon
Dr. Tuesday L Cooper
Storm Cooper
Charles Copeland
Anna Cotton
Norlean Cozzolino
Mellissa Craig
Eric Crawford
Lishamarie Cruz
Sandra Cruz-Serrano
Cheryl J Cuning
Kimberly Davis
Francesca Day
Flor De Hoyos
Bryan De La Cruz
Evelyn De La Cruz
Joel DeJong
Joseph Depasqua
Maureen Depierro
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Maris Dillman
Joy DiMaria
Kimberly A and John Dinoia
Sharon Disilvestro
Eva Doll
Raffaele and Angelina Donato
Heather Doucette
Bruce E and Allison K Douglas
Sasha Douglas
Mark Dougherty
Celcilia Dowd
Aleta Dubecky
Christopher Dubois
Patrick W and Joan S Duffy
Catherine E and Thomas Duquette
Charles Dye
Kathleen Dyer
Michele Eathorne
Aaron Ellerbe
Millissa Ellis
Lisa Ellison
Patricia L McManus and
Aaron E Engel
Jeannette Estrada
Andre Ezell
Renita Ezell
Michelle Farr
Erin Farrell
Carlos Figueroa
Sarah Fitzsimons
Susan Flanagan
Greg Florio

Rose Florio
Jonathan Fontaine
Alicia Forde
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M Fricchione
Robin Frost
Annette Fulk
Jestine Funnie-Berger
Danielle Garcia
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Christine Giannoni
Tanya Gilman
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Gregory Hastings
Kurt Hatem
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Nilda Hernandez
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Tanya LaVallee
Zachary Lavin
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Chellie Leslie

Edna Levy
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Valarie A Lishnak
Dana Little
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Juana Maldonado
Audrey I and Joseph Mancini
Penny Manion
Dina Marques-Bruce
Michael Martin
Patricia Martineck
Laura Martinez
Marianne Martinez
Vanessa Matos
Nora Matthews
Kerry Mattson
Heather McBride
Charles J and Dawn E
McCarthy, III
Stacey McCorison
Kelly McDermott
Paula McDonald
Brandon McGee
Jo McHugh
Suzanne McKinstry
Kimberly Mearman
H.S. Melonopoulos
Alexa Melonopoulos Fleury
Alejandra Mengol
Gloria Mengual
Richard and Monica Merlino
Andrea Middlebrooks
Anne M and Paul G Milette
Jeffery and Maria Milanez Miller
Santana Miller
Ada Miranda
Albina Mmao
David C or Regina E Momnie
Michael Morales
Michelle Moss
Kathleen Murphy
Barbie Nadal-Cristofaro
Antonio Napoleone
Nicole Natale
Katherine Nazario
Yadira Negron
Michelle Neild
Dana Nenninger
Leah Nenninger
Celia Noe
Kristen Nolan
Edward J and Christine O'Connor
Lauren O'Leary
Kara Ogonji
Adrienn Olmstead
Michele Oullette
Sandra Oullette
Sixmaritt Pagan-Pena
Akanksha Pandey
Robert Partain
Denise Patterson

Christine Pearson
Amy Pecora
Danielle Perry
Marquisha Person
Elaine Pertillar
Brittany Plummer
Curtis Porter
Kennan Poulakos
Nikiesha Powell-Encarnacion
Melissa Prochnicki
Claudia Provenzano
Diane Provenzano
Katherine Raftery
Lindsey Ramos
Kathleen Randall
Elizabeth Reed-Swale
Gladys Rivera
Ivette Rizza
Chelsea Roberts
Glynis Roberts
Kimberly Roberts
Patrick Robitaille
Jerel and Denise Rocktaschel
Luis Rodriguez
Yolanda Rodriguez
Maria Rosa
Michelle Rose
Qustin Rowland

Tina Ruggerio
Christine Ruman
Angiolina Russo
Shelly Rustek-Esten
George Sailor
Pamela Sailor
Yllka Sakaj
Kelly Sanchez
Carmen Santana Ortiz
Nadine M Schaber
Christopher Scoppetta
Shandra Scott-Brown
Sarah Seals
Grace Serrano
Richard Serrano
Kim Shea
Gary J Shettle
Whitney Simmons
Alicia Simpson
Myriam Slattery
Kerrian Smith
Masoumeh Soleimani Amirshakari
James Springer
Tenia Spruill
Kurt Stanco
Sonya Stanford
Stacy Stefanowich
Sara Steinberg Forman

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Nakisha Strickland
Nilda Suarez
Jessica Sullivan
John Sullivan
Maxine Sullivan
Thomas Sullivan
Timothy Sullivan
Dave Sutherland
Heather Tartaglia
Carolyn Taylor
Ratosha Terry
Alan W and Donna Theriault
Jane Theriault
Mohamed Jamaludden
Thirapusa Mohaideen
Rudolph Thomas
E. Mason Thrall
Jennifer Tierney
Alfredo Torres
Jennifer Traks
Rebecca Trapp
James E Tremble
Marilyn R and Richard W Tripp
John Tusch
Freddie Valentin
Paul H. Vanasse
Wanda Vargas

Gemma Varney
Samantha Vaughan Williams
Spiros Vellios
Sarah Vocca
Glenn E and Courtney K Warner
Maryam Wassil-Wardak
Colleen Webber
Nicholas Wert
Kelly Whitman
Angela and Michael White
Beulah Wiggins
Akilah Williams
Nattaneal Wilson
Teresa Wilson
Elizabeth Windsor-Post
Jill Wnuk
Darlene Wolliston
Andrea Wright
John or Shirley Wright
David Wu
Carolyn Yakaitis
Kathryn Zadrowski
Jill Zaino
Kevin L and Cynthia M Zingler

2022-2023 CREC Funding Agencies

Adella & Alfred Giller Charitable Trust
Amazon Smiles
American Online Giving Foundation
Amplify / LEGO
Ana Grace Project, Inc.
Aquila's Nest Vineyards LLC
Barr Foundation
Blackbaud Giving Fund The
Branford Dental Care
Brown Rudnick Charitable Foundation
Building Confident Learners LLC
C&C Janitorial Supplies, Inc.
California Casualty Management Co
Charities Aid Foundation America
Church of the Good Shepherd, Rector's
Discretionary Fund
Community Foundation of Tampa Bay, Inc.
Connecticut Academy of Science and
Engineering

Connecticut Dance Academy LLC
Connecticut Education Association
Connecticut Humanities Council, Inc.
Customink LLC
Delta-T Group Hartford, Inc.
Dollar General Literacy Foundation
DWC Home & Property Improvemment LLC
Earthlight Technologies LLC
Fidelity Charitable
Gordon Bonetti Florist, Inc.
GotSneakers, LLC
Hartford Athletic LLC
Hartford Foundation for Public Giving
Hartford Lodge No 19 BPO Elks
Hear Here Hartford
Ion Bank Foundation
Jones Lang LaSalle America Inc.
Juniper Homecare, LLC
Latino Way, Inc.

Madhu Reddy Realty LLC The
Massucci & Associates, LLC
Natchaug Hospital
National Center for Teacher Residencies BEI
Owens, Renz & Lee Company, Inc.
Peter Carmen CT TRP
Peter R. Marsh Foundation
Progressive Insurance
Rainbow Graphics
Raytheon Technologies Charity Custodial
Roberts Foundation
RTCX Company, Inc.
Ryan T. Lee Memorial Foundation, Inc.
Sullivan Investment Group
Town of South Windsor The
Transamerica Retirement Solutions LLC
Unfold the Soul
William Casper Graustein Memorial
Z Rink Sports Foundation, Inc.



IN MEMORIAM Kristina Jordan, 1977-2023

In June 2023, CREC's Director of School Choice, Kristina Star Jordan, passed away after a prolonged battle with chronic illness. For over 25 years, Kristina was an educational leader promoting racial equity and social justice for systematically marginalized individuals. Kristina was courageous, graceful, and unapologetic in working toward social justice and equity in her communities, especially for children in the New London and Hartford regions.

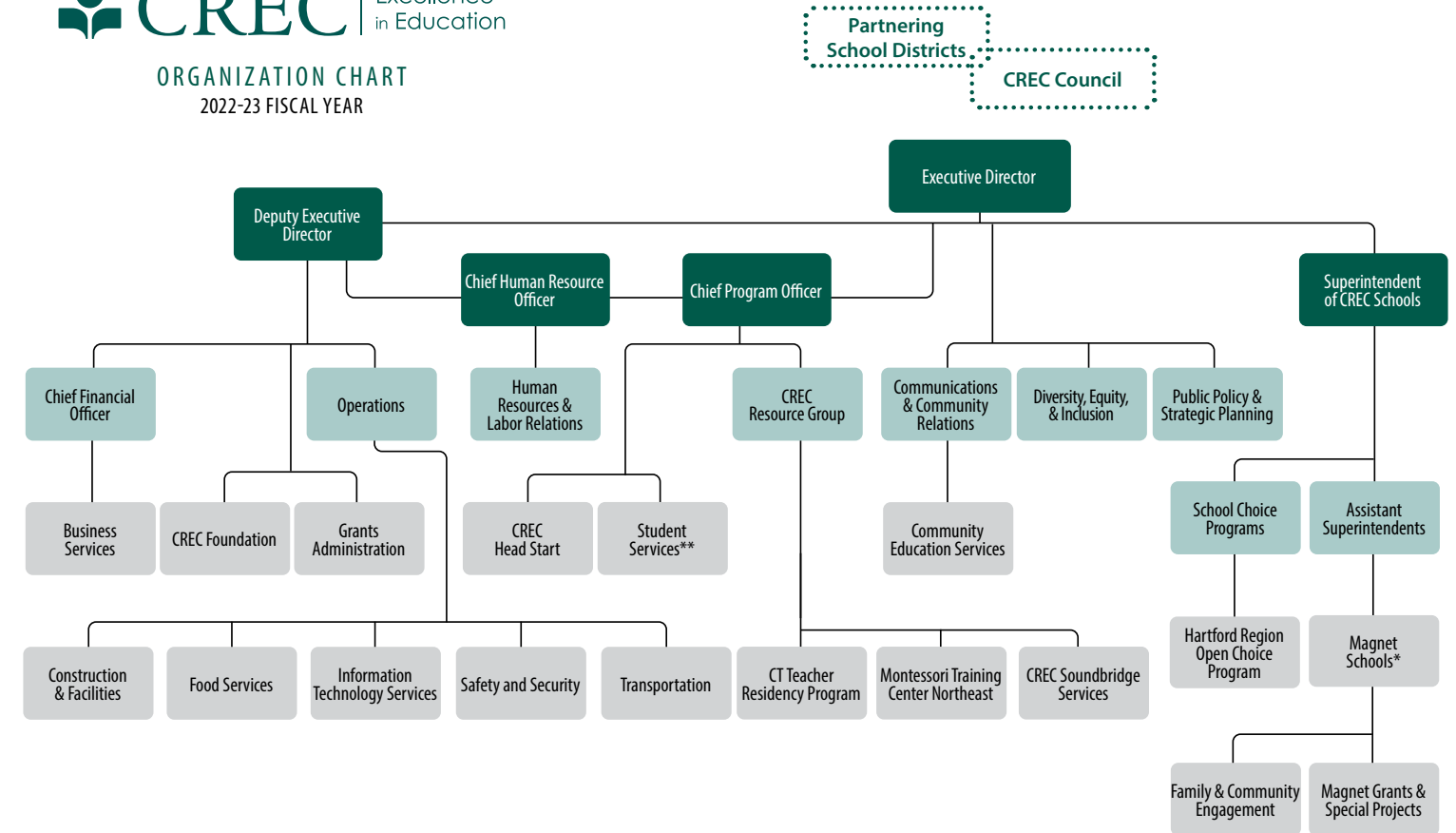
As Director of School Choice, Kristina built authentic relationships, changed systems, improved environments, established new practices, and ensured equitable access for students and families. She secured substantial funding to ensure that School Choice would continue having a skilled, supportive team to engage with regional partner districts. The message she lived up to was ensuring students feel proud of who they are and where they come from.

After her passing, the CREC's School Choice team and the CREC Foundation worked quickly to set up the Kristina Star Jordan Social Justice Scholarship. This scholarship in Kristina's name recognizes the efforts of a student who participates in the Hartford Region Open Choice Program and is a champion and leader in their district for equity, social justice, and inclusion.

To donate, please visit www.crec.org/kristina



CREC | Excellence in Education ORGANIZATION CHART 2022-23 FISCAL YEAR



*16 Magnet Schools and 2 Programs

- CREC Academy of Aerospace and Engineering (6-12)
- CREC Academy of Aerospace and Engineering Elementary School (PreK-5)
- CREC Academy of Computer Science and Engineering (9-12)
- CREC Academy of Computer Science and Engineering Middle School (6-8)
- CREC Academy of International Studies (6-12)
- CREC Academy of International Studies Elementary School (PreK-5)
- CREC Ana Grace Academy of the Arts (PreK-8)
- CREC Discovery Academy (PreK-5)
- Glastonbury-East Hartford Magnet School (PreK-5)
- CREC Greater Hartford Academy of the Arts Full Day (9-12)
- CREC Montessori Magnet School (PreK-6)
- CREC Museum Academy (PreK-5)
- CREC Preschool at Progress Drive (PreK 3&4)
- CREC Reggio Magnet School of the Arts (PreK-5)
- CREC University of Hartford Magnet School (PreK-5)
- CREC Academy of Science and Innovation (6-12)
- CREC Greater Hartford Academy of the Arts Half-Day (9-12)
- CREC Impact Academy (9-12)

**Student Services Programs

- CREC Birth to Three
- CREC Capitol Region Transition Academy
- Farmington Valley Diagnostic Center
- CREC John J. Allison, Jr. Polaris Center
- CREC River Street Autism Program at Birken
- CREC River Street School
- Southern Transition Real-World and Independent Vocational Education (STRIVE)

CREC Stakeholders

- Executive Leadership Team (ELT)
- Departments with members of the Leadership Team
- Departments

REGIONAL COLLABORATION AND PARTNERSHIPS

State Agencies

CT Assistive Technology Project
CT Board of Education and Services for the Blind
CT Bureau of Rehabilitation Services
CT Coalition for the Education of Deaf and Hard of Hearing Children
CT Commission on the Arts
CT Commission on Deaf and Hearing Impaired
CT Commission on Women, Children and Seniors
CT Cooperative Extension
CT Departments of:
Administrative Services; Children and Families; Corrections;
Developmental Services; Economic and Community Development;
Education; Energy & Environmental Protection; Health; Labor;
Public Health and Addiction Services; Social Services; Support
Services Division
CT Development Authority
CT Freedom of Information Commission
CT Health and Educational Facilities Authority
CT Husky Health Care
CT Office of Early Childhood
CT Technical Education and Career System

Higher Education

Asnuntuck Community College
Bay Path University
Bureau of Voc-Tech Schools
CT Adult Education Programs
Central Connecticut State University
Capital Community College
Charter Oak College
Goodwin College
Eastern Connecticut State University
The Lincoln College of New England's Dental Hygiene Program
Manchester Community College
Middlesex Community College
New York University
Office of Higher Education
Quinnipiac University
Sacred Heart University
Southern Connecticut State University
Springfield College
Trinity College
Tunxis Community College
University of Connecticut
University of Hartford
University of New Haven
University of Saint Joseph
Wesleyan University
Yale University

Professional Associations

Accreditation Facilitation Project
Adult Numeracy Network
After School Network Alliance
American Association of School Administrators
American Institutes for Research (AIR)
American Society of Training and Development
Association of Education Service Agencies (AESAs)
Association of Teachers of Math in Connecticut
Association Montessori Internationale (AMI)
Bridges Collaborative - The Century Foundation
Commission on Adult Basic Education
CT Academy of Educational Leaders
CT Administrators of Programs for English Language Learners
CT Association of Adult and Continuing Education
CT Association of Boards of Education
CT Association for Children With Learning Disabilities
CT Association for the Education of Young Children
CT Association of Nonprofits
CT Association of Public School Superintendents
CT Association of School Business Officials
CT Association of School Personnel Administrators
CT Association of Secondary Schools
CT Business and Industry Association
CT Child Care Training Academy
CT Council of Administrators of Special Education
CT Council on Developmental Disabilities
CT Council of Leaders of Mathematics
CT Education Association
CT Parent Advocacy
CT Principals' Academy
CT Quality Council
CT School Building and Grounds Association
CT School Public Relations Association
CT School Transportation Association
CT Teachers of English to Speakers of Other Languages
East Hartford CONNects
Farmington Valley Retired Teachers Association
Gay, Lesbian, and Straight Education Network (GLSEN)
Guild of IB Schools Northeast (GIBS)
Hartford Area Superintendents Association
International Association of Psychosocial Rehabilitation Services
Learning Forward CT
Magnet Schools of America
Microsoft
National Commission on Adult Basic Education
National Coalition for Literacy
National and CT Associations for the Education of Young Children
New England Parent Information Education
Northeast Educational Research Association
Prospanica
Raising Readers Beginning with Books
School Nutrition Association of CT
University Center for Excellence in Developmental Disabilities

Legislative

Advisory Committee on Intergovernmental Relations (ACIR)
Connecticut General Assembly

Local and Regional Agencies

African Caribbean American Parents of Children with Disabilities (AFCAMP)
Capital Area Substance Abuse Council
Capital Region Workforce Development Board
Capitol Region Council of Governments
Career Resources
Catholic Family Services
Celebration Foods
Child Health and Development Institute of Connecticut (CHDI)
CHR (Community Health Resources)
Connecticut Association of Schools
Connecticut Association of Supervision and Curriculum Development
Connecticut Center For School Change
Connecticut Historical Society
Connecticut Parent Advocacy Center (CAPC)
Connecticut Puerto Rican Forum
Connecticut Women's Education and Legal Fund
Co-Opportunity, Inc.
EEsmarts/Eversource
Foodshare
Greater Hartford Arts Council
Greater Hartford Legal Aid
Greater Hartford Transit District
Greater Hartford YMCA
New Britain YMCA
Hartford Area Child Care Collaborative
Hartford Consortium for Higher Education
Hartford Foundation for Public Giving
Leadership Greater Hartford
Manchester Historical Society
MetroHartford Regional Economic Alliance Metropolitan
District Commission
Midstate Medical Center
National Center for Family Literacy
New England Assistive Technology
New England Regional Literacy Resource Center
Northeast and Islands
Pitney Bowes Foundation
Regional Laboratory for Educational Improvement
of the Riverfront Recapture
Riverfront Recapture
Southend Institutions Neighborhood Alliance (SINA)
State Education Resource Center
The Workforce, Inc.
United Illuminating
United Way of Central and Northeastern Connecticut
University of Connecticut Health Center
Urban League of Greater Hartford
VOCAL
We Care Computers, LLC

Hartford Agencies and Organizations

Compass Youth Collaborative
City of Hartford
Coalition to Strengthen Sheldon/Charter Oak Neighborhood
Community Health Services
Community Renewal Team
CT Center for Nonviolence
Harriet Beecher Stowe Center
Hartford District Parole Office
Hartford Hospital
Hartford Multicultural Center
Hartford Public Library
Hartford Stage
Institute of Living
Mark Twain House and Museum
Old State House
St. Francis Hospital
The Bushnell
Trinity Health of New England

Federal Agencies

Environmental Protection Agency
National Aeronautics & Space Administration
U.S. Department of Education
U.S. Department of Housing & Urban Development

Regional Educational Service Centers

CREC is one of six Regional Educational Service Centers (RESCs) in Connecticut. Membership in one RESC enables a district to access the programs and services from other RESCs if those services are not available within their region. CREC works with the following RESCs as an Alliance to provide services to virtually every public school district in Connecticut.



Budget Statements

FISCAL YEAR ENDING
JUNE 30, 2023

PROGRAM	AMOUNT
General Fund Programs	
Academy of Aerospace and Engineering	15,783,268
Academy of Aerospace and Engineering	
Elementary Magnet School.....	10,256,519
Academy of Science and Innovation.....	15,099,906
Ana Grace Academy of the Arts	
Elementary School.....	9,850,511
Ana Grace Academy of the Arts	
Middle School.....	7,640,857
Capitol Region Transition Academy.....	357,221
Central Office Facility Cost Center	11,391,561
Communication Office	995,618
CREC Academy of Computer Science &	
Engineering HS.....	11,902,971
CREC Academy of Computer Science &	
Engineering Middle School MS.....	13,479,845
CREC Academy of International Studies (6-12)	14,522,431
CREC Academy of International Studies	
Elementary.....	9,315,168
CREC Preschool at Progress Drive	2,950,000
Discovery Academy	9,843,699
Executive Office.....	543,270
Farmington Valley Diagnostic Center	1,389,015
Glastonbury/East Hartford Magnet School	8,938,134
Grants Office.....	324,808
Greater Hartford Academy of the Arts (GHAA)	16,833,176
Human Resources office	1,568,752
Integrated Program Models (IPM)	2,392,390
Learning Corridor Campus	5,157,029
Made in the Shade.....	73,000
Magnet School Cost Center.....	36,050,202
Montessori Magnet School.....	7,816,963
Museum Academy	9,308,595
Office of Finance and Operations.....	5,102,753
Polaris Center	5,401,828
Reggio Magnet School of the Arts	9,778,756
River Street School (RSS).....	35,910,375
School Transportation Management Services.....	20,220,000
Soundbridge.....	2,736,025
STRIVE	598,440
Student Services	689,024
Transportation Services	7,938,670
University of Hartford Magnet School (UHMS)	9,942,999
General Fund Subtotal	\$322,103,779

PROGRAM	AMOUNT
Special Revenue Fund Programs	
21st Century Learning Centers	
Before-and-After School	745,153
American Rescue Plan - Elementary and	
Secondary School Relief (ARP - ESSER) Grant	12,743,829
Capitol Region Choice Program	15,617,453
Community Education Services	1,011,364
Connecticut Technical High School System	
Related Services.....	3,281,090
CT Office of Early Childhood Education	3,292,233
CT Teacher Residency Program.....	1,743,026
Developing Tomorrow's Professionals/Perkins/	
Financial Literacy.....	187,505
Early Education.....	570,401
Early Intervention Birth to Three Services.....	2,013,610
Early/Head Start Program	15,119,550
Elementary and Secondary	
School Relief (ESSER II) Grant	863,441
Entitlement Grants	1,974,017
Impact Academy/Barr Foundation.....	303,207
Learner Engagement & Attendance Program (LEAP)	1,887,052
Magnet Schools Assistance Program.....	3,115,153
Project Prevent	1,173,621
Regional Trauma Coordinators.....	1,200,000
SDE Early Childhood Program	5,403,070
Sheff Technical Services Agreement.....	4,877,543
Statewide Family Engagement Center	1,741,080
Supplemental Services.....	871,994
Wallace Foundation: Closing Opportunity Gaps	
for Adolescents	175,000
Youth Service Programs	1,146,660
Special Revenue Fund Subtotal	\$81,057,052

Capital Projects Fund Programs	
Ana Grace Academy of the Arts,	
formerly Two Rivers Magnet High School	2,887,632
Capital Projects Fund Subtotal	\$2,887,632

Enterprise Fund Programs	
Construction Services	413,200
CREC Resource Group	9,914,465
Learning Corridor Theater	97,000
Montessori Training Center of New England	2,089,650
Regional Fingerprinting Services.....	124,000
Enterprise Fund Subtotal	\$12,638,315

SUMMARY BY FUND TYPE	
General Fund.....	322,103,779
Special Revenue Fund.....	81,057,052
Enterprise Fund	12,638,315

GRAND TOTAL WITHOUT CONSTRUCTION	\$415,799,146
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Projected Budget Statements

FISCAL YEAR ENDING
JUNE 30, 2024

PROGRAM	AMOUNT
General Fund Programs	
Academy of Aerospace and Engineering	16,620,462
Academy of Aerospace and Engineering	
Elementary Magnet School.....	10,951,369
Academy of Science and Innovation.....	16,316,592
Ana Grace Academy of the Arts	
Elementary School.....	10,304,362
Ana Grace Academy of the Arts	
Middle School.....	7,754,349
Central Office Facility Cost Center	11,304,580
Communication Office	1,060,350
CREC Academy of Computer Science &	
Engineering HS.....	12,782,266
CREC Academy of Computer Science &	
Engineering Middle School MS.....	14,017,833
CREC Academy of International Studies (6-12)	15,696,378
CREC Academy of International Studies	
Elementary.....	9,304,690
CREC Preschool at Progress Drive	3,078,459
Discovery Academy	9,886,531
Executive Office.....	582,957
Farmington Valley Diagnostic Center	1,543,412
Glastonbury/East Hartford Magnet School	9,027,563
Grants Office.....	370,158
Greater Hartford Academy of the Arts (GHAA)	17,177,635
Human Resources office	1,872,191
Integrated Program Models (IPM)	315,500
Learning Corridor Campus	5,571,725
Magnet School Cost Center.....	37,149,877
Montessori Magnet School.....	8,125,458
Museum Academy	9,633,630
Office of Finance and Operations.....	5,239,081
Polaris Center	5,407,595
Reggio Magnet School of the Arts	9,912,647
River Street School (RSS).....	39,778,830
School Transportation Management Services.....	20,700,000
Soundbridge.....	2,386,795
STRIVE	597,089
Student Services	574,430
Transportation Services	7,349,300
University of Hartford Magnet School (UHMS)	10,263,867
General Fund Subtotal	\$332,657,961

PROGRAM	AMOUNT
Special Revenue Fund Programs	
Capitol Region Choice Program	16,088,480
Community Education Services	1,005,070
Connecticut Technical High School System	
Related Services.....	4,372,852
CT Office of Early Childhood Education	3,166,595
CT Teacher Residency Program.....	1,879,995
Early Education.....	570,401
Early Intervention Birth to Three Services.....	1,865,920
Early/Head Start Program	9,537,143
Impact Academy/Barr Foundation.....	345,632
Learner Engagement & Attendance Program (LEAP) ..	298,073
Magnet Schools Assistance Program.....	795,131
Office of Early Childhood: Infant and	
Toddler Classrooms	1,254,725
Project Prevent	1,684,704
SDE Early Childhood Program	5,255,435
Sheff Technical Services Agreement.....	4,714,222
Statewide Family Engagement Center	1,047,765
Supplemental Services.....	707,365
Wallace Foundation: Closing Opportunity Gaps	
for Adolescents	55,000
Youth Service Programs	1,215,178
Special Revenue Fund Subtotal	\$55,859,686

Capital Projects Fund Programs	
Ana Grace Academy of the Arts,	
formerly Two Rivers Magnet High School	600,000
Capital Projects Fund Subtotal	\$600,000

Enterprise Fund Programs	
CREC Resource Group	10,769,610.00
Montessori Training Center of New England	1,536,925.00
Regional Fingerprinting Services.....	127,200.00
Enterprise Fund Subtotal	\$12,433,735

SUMMARY BY FUND TYPE	
General Fund.....	332,657,961.00
Special Revenue Fund.....	55,859,686.00
Enterprise Fund	12,433,735.00

GRAND TOTAL	\$400,951,382
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Council Officers



Lydia Tedone
Chair
Simsbury Public Schools



Tyron V. Harris
Vice Chair
East Hartford Public Schools



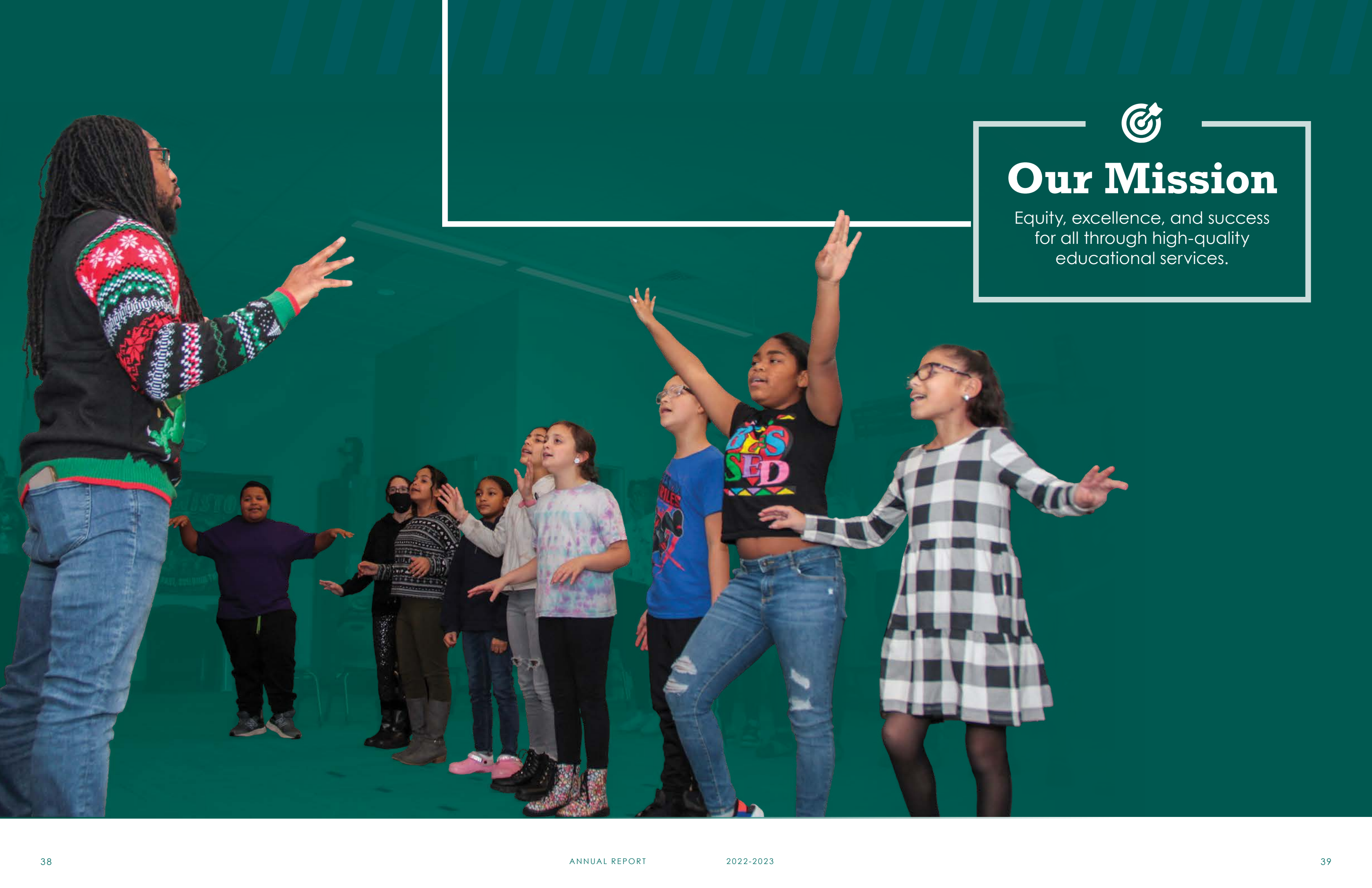
Kim Oliver
Secretary/Treasurer
Hartford Public Schools

Council Representatives

- Avon – Jackie Blea
- Berlin – Traci Sisti
- Bloomfield – Donald F. Harris, Jr.
- Bolton – Chris Davey
- Bristol – Christopher C. Wilson
- Canton – Louis M. Daniels
- Cromwell – Celina Kelleher
- East Granby – To be appointed
- East Hartford – Tyron V. Harris
- East Windsor – Kate Carey-Trull and Francis Neill
- Ellington – Gary Blanchette
- Enfield – To be appointed
- Farmington – Ellen Siuta
- Glastonbury – Julie Thompson
- Granby – To be appointed
- Hartford – Kim Oliver
- Hartland – To be appointed
- Manchester – To be appointed
- New Britain – Merrill Gay
- New Hartford – To be appointed
- Newington – Bruce Fletcher
- Plainville – Becky Tyrrell
- Portland – Meg Scata and Timothy Lavoy
- Region 10 – John Vecchitto
- Rocky Hill – Dilip Desai
- Simsbury – Lydia Tedone
- Somers – Krista Cherry and Sarah Moynihan Bollinger
- Southington – Robert Brown
- South Windsor – Anitha Elango and Craig Zimmerman
- Suffield – Maureen Sattan
- Vernon – Deborah Rodriguez
- West Hartford – To be appointed
- Wethersfield – Bobbie Hughes-Granato
- Windsor – Leonard Lockhart and David Furie
- Windsor Locks – To be appointed

SERVICES
Matrix

	Avon	Berlin	Bloomfield	Bolton	Bristol	Canton	Cromwell	East Granby	East Hartford	East Windsor	Ellington	Enfield	Farmington	Glastonbury	Granby	Hartford	Hartland	Manchester	New Britain	New Hartford	Newington	Plainville	Portland	Region 10	Rocky Hill	Simsbury	Somers	Southington	South Windsor	Suffield	Vernon	West Hartford	Wethersfield	Windsor	Windsor Locks	Other		
ADMINISTRATIVE SERVICES																																						
Fingerprinting Services	•			•				•	•	•					•	•															•		•		•			
COMMUNITY EDUCATION																																						
Adult & Continuing Education					•				•				•	•	•	•		•	•		•				•				•		•	•	•	•		•		
CREC RESOURCE GROUP																																						
Cooperative Purchasing	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•		•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•			
CT PRIME														•	•			•												•			•	•	•			
Curriculum Councils	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•		
Increasing Educator Diversity	•		•		•	•	•	•	•			•	•	•	•	•		•			•	•	•			•		•				•	•	•	•	•		
Professional Development	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•		
Staff Brokering	•	•	•	•	•	•	•	•	•			•	•		•						•	•	•	•	•	•		•	•	•	•	•	•	•		•		
CHOICE PROGRAMS																																						
Hartford Region Open Choice Program	•	•		•		•	•	•		•	•	•	•	•	•	•					•	•	•		•	•	•	•	•	•	•	•	•	•		•	•	
Magnet Schools	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	
STUDENT SERVICES																																						
CREC Birth to Three	•			•	•							•	•		•	•	•					•			•						•							
CREC Head Start			•		•				•					•		•		•	•		•		•		•							•	•	•	•	•		
CREC John J. Allison Jr. Polaris Center	•	•	•			•	•					•	•	•			•	•	•		•		•		•	•		•	•	•	•	•	•	•	•	•		
CREC River Street School	•	•	•		•	•	•	•	•		•	•	•	•	•	•		•	•		•			•				•	•	•	•	•	•	•	•	•	•	
Farmington Valley Diagnostic Center	•		•			•		•				•	•		•						•	•		•		•		•		•						•		
CREC Soundbridge	•			•	•	•	•	•	•		•	•		•		•		•			•		•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	
Soundbridge Birth to Three	•					•			•						•	•		•	•							•						•				•		
STRIVE Program																																				•		
OPERATIONS																																						
Regional Transportation	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	



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